

Safety, Health and Environment

(SHE)

GCC COVID-19 RISK ASSESSMENT PROCESS FOR SCHOOLS & EDUCATIONAL SETTINGS

(Revised for full reopening in September 2020)



Schools completed COVID-19 risk assessments when they reopened for priority groups during the summer term and implemented protective measures recommended by DfE and PHE. Now that the Government requires schools to plan for all pupils in all year groups to return to school full-time from the beginning of the autumn term and implement a 'system of controls', the GCC COVID-19 Risk Assessment has been updated to support schools to prepare for this. The aim of the risk assessment is to implement protective measures to prevent COVID-19 or reduce the spread of the infection if there is a positive case, both in the school and transmission to the wider community.

Community and controlled schools must send their risk assessment to <u>she@gloucestershire.gov.uk</u> by 4th September. Any other schools that would like their risk assessments to be checked by SHE can also send them but are not required to do so.

COVID-19 Risk Assessment for reopening schools

1.9.20 7.9.20 14.9.20

ASSESS

Decide appropriate control measures for managers and employees to implement under a 'Plan', 'Do', 'Review' cycle.

*The preventative measures in this risk assessment are not mandatory but are provided as guidance on reducing the risk of transmission and comply with DfE 'system of control' requirements. Each school/setting must consider their own situation and adapt the assessment by editing the measures where appropriate. Remove any measures that are not relevant or will not be applied in your setting and add any additional local measures that you are implementing. This format does not have to be used but your local risk assessment must be suitable and sufficient. Who may be at risk: Employees, pupils and young people, families (parents, carers and siblings), visitors, contractors, members of public. Vulnerable groups: Where schools apply the full measures in this guidance the risks to all staff will be mitigated significantly, including those who are extremely clinically vulnerable and clinically vulnerable. Some people with particular characteristics may be at comparatively increased risk from COVID-19 (due to age, deprivation, ethnicity, etc.). An individual risk assessment may be appropriate for those who are very anxious about returning to their workplace.

PLAN	l i i i i i i i i i i i i i i i i i i i		REVIEW		
Prepare Building, timetables and lessons, policies and procedures	Prepare Employees, Parents and pupils and other site users	Control Access and Visitors	Minimise contacts and social distancing	Infection Control Measures	Communicate and Review Arrangements
 Buildings All health and safety compliance checks have been undertaken before opening (e.g. fire alarm, emergency lighting, water hygiene, etc.). Reviewing emergency and evacuation procedures (e.g. fire wardens, escape routes, roll-call, assembly areas, etc.). Fire drill to be undertaken in the first two weeks of term 	 Employees Involved employees during INSET day in planning to return to school and listen to any suggestions on preventative measures that can be taken. Consider personal risk factors: age, pregnancy, existing health 	 Access Entry points to school controlled (including deliveries). Building access rules clearly communicated through signage on entrances. School start times staggered so bubbles arrive at different times. 	 Minimising contacts and mixing between people reduces transmission of COVID-19 and the school will consider how to implement this. 'Bubbles' Small, consistent groups of pupils split into bubbles. Class groups will be kept together in separate 'bubbles' 	 Minimise contact with individuals who are unwell: Refer to PHE guidance and Action Cards for School Managers. Anyone with COVID-19 symptoms, or who have someone in their household who does, not to attend school. 	 Consultation with employees on risk assessments. Risk assessment published on school website. EHT and School Business manager tasked with monitoring protection measures. Members of staff are on duty at breaks to ensure

Make provision for		conditions and	•	Floor markings		throughout the day	•	If anyone becomes		compliance with
children who display		ethnicity and		outside school to		and do not mix		unwell at school		rules.
COVID-19 symptoms/		where necessary		indicate distancing		with other groups.		they will be	•	Staff encouraged
become ill during the day		conduct individual		rules (if queuing	•	Implement key		isolated, sent		to report any non-
to be isolated. Space to		risk assessments.		during peak times).		stage/class		home and provided		compliance.
be the adult toilet.	•	Employees fully	•	Shared pens		bubbles as classes		with information on	•	The effectiveness
Ensure school has		briefed about the		removed from		small.		what to do next.		of prevention
sufficient supplies of PPE		plans and		reception.	•	Split the building	•	An unwell child		measures will be
including cleaning		protective	•	Hand sanitiser	-	into 'zones' and		awaiting collection,		monitored by
materials and hand		measures	•	provided at all		implement zonal		will be isolated in		school leaders.
washing/sanitising liquids		identified in the		entrances.		bubbles.		the adult toilet with	•	This risk
that meet DfE/PHE		risk assessment	•	Pupils, staff and	•	Keep a record of		or without adult	•	assessment will be
requirements.		including staff	•	visitors to remove	•	pupils and staff in		supervision		reviewed if the risk
 Provide suitable and 		booklet		face coverings at		each bubble,		(depending on age		level changes (e.g.
• sufficient bins to support	•	Regular staff		school and wash		lesson or close		and needs of the		following
pupils and staff to follow	-	briefings each		hands immediately		contact group.		child).		local/national
the 'catch it, bin it, kill it'		week		on arrival.		School breakfast	•	Staff caring a child		lockdown or cases
approach.		Keeping in touch	•	Covered bins		club to keep to the		awaiting collection		or an outbreak)
 Provide sufficient tissues 	-	with off-site	•			bubbles used		to keep a distance		and in light of
• Flovide sufficient lissues in all rooms.		workers on their		provided on entrances to		during the school		of 2 metres.		updated guidance.
 School site to be split into 		working		dispose of		day where	•	PPE to be worn by		apadica guidance.
 School site to be split into separate zones where 		arrangements		temporary face		possible and		staff caring for the		
		including their				encouraged to mix		child if 2 metres		
groups of pupils can remain to minimise		welfare, mental		coverings.		in these groups		distance cannot be		
		and physical	•	Sealable plastic		when playing		maintained.		
mixing.		health and		bags provided for		when playing	•	Staff to wash their		
Plan of the building to more subara		personal security -		reusable face	M:-	nimise mixing	•	hands after caring		
mark out areas where		SENCo		coverings to take	•	Whatever the size		for a child with		
bubbles do not mix (e.g.	•	Regular		home with them.	•					
classrooms) and where	•	communications	•	Gathering at the		of the bubble, they are to be kept		symptoms.		
mixing is more likely and		that those who		school gates		apart from other	•	All areas where a		
so where distancing and		have coronavirus		prohibited.		groups where		person with		
other measures are		symptoms, or who	•	Staff on duty				symptoms has		
required.		have someone in		outside school to		possible.		been to be cleaned		
Classes to use their		their household		monitor protection	•	Groups use the		after they have left.		
classrooms I the first		who does, are not		measures.		same classroom or	•	Should staff have		
instance. Hot dinners to		to attend school.				area of a setting		close hands-on		
be reviewed during term		Information shared	Vis	sitors		throughout the		contact they		
1.	•		•	Wherever possible		day.		should monitor		
Evaluate the capacity of		about testing		keep meetings on	•	Mixing between		themselves for		
rooms and shared areas.		available for those		a virtual platform		bubbles kept to a		symptoms of		
		with symptoms.		(e.g. 1:1 sessions		minimum during		possible COVID-19		

GCC Risk assessment – Schools and Educational Settings/July 2020 v4/Page 4 of 11

 Planned for staggered lunches with more sittings to avoid mixing, allowing time for cleaning, devise seating plans, safe capacity etc. Door signs mounted to identify max number in room / toilets at one time. COVID-19 posters/ signage displayed. Identified 'crunch points' (e.g. entrances/ exits/ corridors/ shared space and consider how movement can be staggered. One-way system for circulation around the building, especially for toilets and going out for playtimes. In areas where queues may form, put down floor markings to indicate distancing. Separate doors to be used for in and out of the building (to avoid crossing paths). Doors identified that can be propped open (to limit use of door handles and aid ventilation) taking account of fire safety and safeguarding. Rooms accessed directly from outside (to avoid 	 Where there are appropriate sources of guidance (e.g. CLEAPSS, afPE, CILIP, etc.) teachers should refer to curriculum specific guidance. Teachers to identify shared resources and how to prevent mixed contact (e.g. cleaning between bubbles or rotas for equipment use). Identify and plan lessons that could take place outdoors. Consider how online resources can be used to shape remote learning. Plan for remote education for pupils, alongside classroom teaching in case of a lockdown or pupils having to isolate – see Remote Learning policy 	 with professionals, recruitment interviews, parental meetings etc.). Parents/carers and visitors coming onto the site without an appointment is not to be permitted. Site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where possible visits arranged outside of school hours. A record kept of all visitors to assist NHS Test and Trace, including: the name; a contact phone number; date of visit; arrival and departure time; the name of the assigned staff member. 	 arrival, lunchtime, breaks and departure. Pupil movements around the school site, either in groups or individuals is controlled to limit contact and mixing. Groups will stay within a specific "zone" of the site to minimise mixing. The number of pupils in shared spaces (e.g. halls, dining areas) for lunch and exercise is limited to specific bubbles. Large gatherings such as collective worship with more than one group to be avoided. Separate spaces for each group clearly indicated. Multiple groups do not use outdoor equipment simultaneously. Limiting the number of pupils who use the toilet facilities at one 	 over the following 14 days. Hand washing Frequent hand washing encouraged for adults and pupils (following guidance on hand cleaning). Sufficient handwashing facilities are available. Where there is no sink, hand sanitiser provided in classrooms. Skin friendly skin cleaning wipes used as an alternative to hand washing or sanitiser. Pupils to clean their hands when they arrive at school, when they return from breaks, when they change rooms and before and after eating. Staff help is available for pupils who have trouble cleaning their hands independently (e.g. 	
 Rooms accessed directly from outside (to avoid shared use of corridors) are used. Starlings to use the Conservatory as a 	Parents/pupils	 No adults allowed beyond gate at front of school. All communications 	 who use the toilet facilities at one time. Allow pupils to have access to 	nands independently (e.g. small children and pupils with complex needs).	

GCC Risk assessment – Schools and Educational Settings/July 2020 v4/Page 5 of 11

entrance and exit but the	•	SENCo to review	via Office		toilets at all times	•	Use resources	
corridor for toilets	•	EHCPs where	email/phone		during the day to	•	such as "e-bug" to	
Organise classrooms for		required.	emai/prione		prevent queues		teach effective	
0					developing at			
maintaining space between seats and desks.	•	Educate pupils			social times.		hand hygiene etc.	
		before they return			Timetable set up	Do	cnirotory hygiono	
Arrange desks seating		about the need to			and allocated	ке	spiratory hygiene	
pupils side by side and		stay apart from			toilets.	•	Adults and pupils	
facing forwards.		others and					are encouraged	
 Inspect classrooms and 		expectations		•	The same		not to touch their	
remove unnecessary		around hygiene			teacher(s) and		mouth, eyes and	
items and furniture to		during first day on			other staff are		nose.	
make more space. Place		2 nd Sept.			assigned to each	٠	Adults and pupils	
these in storage in sheds	٠	Communicate to			bubble and, as far		encouraged to use	
or Hall.		parents on the			as possible, these		a tissue to cough	
Make arrangements with		preventative			stay the same.		or sneeze and use	
cleaners to put in place		measures being		•	Staff that move		bins for tissue	
an enhanced cleaning		taken – initial letter			between classes		waste ('catch it, bin	
schedule that includes		sent out on 28th			and year groups,		it, kill it')	
frequent cleaning of		August			to keep their	•	Tissues to be	
rooms, shared areas that	•	Post the risk			distance from		provided.	
are used by different		assessment or			pupils and other	•	Bins for tissues	
groups and frequently		details of			staff.		provided and are	
touched surfaces.		measures on		•	To avoid mixing		emptied	
		school website.			during breakfast		throughout the	
Timetabling and lessons	•	Parents and pupils			club, a carousel		day.	
Staggered start and finish		informed about the			system to be	•	Singing, wind and	
times to keep groups		process that has			operated with		brass playing	
apart as they arrive and		been agreed for			children from		should not take	
leave school. Younger		drop off and			different bubbles		place in larger	
children in the Starlings to		collection.			rotating between		groups such as	
walk around to the Owls	•	Ensure parents			activities (e.g.		school choirs and	
exit and to leave with the		have a point of			inside, outside,		ensembles, or	
older sibling. Parent		contact for			snack time etc.)		school assemblies.	
encouraged to wait in the		reassurance as to			with cleaning	•	Measures to be	
front and NOT on the		the plans put in			surfaces between		taken when playing	
road for Starlings.		place.			groups.		instruments or	
 Staggered break times 	•	Limit the			-		singing in small	
and lunch times to avoid		equipment pupils		Dis	stancing		groups such as in	
mixing and time for		bring into school		•	Staff to keep 2		music lessons	
cleaning surfaces in the		each day to			metres from other		include:	
cleaning surfaces in the		essentials such as			-			
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dining hall between	lunch haven hate	adulta as much as a physical
dining hall between	lunch boxes, hats,	adults as much as o physical
groups.	coats, books,	possible. distancing;
Playground to be used	stationery and	Where possible o playing outside
only on a Monday,	mobile phones.	staff to maintain wherever
Wednesday and Friday	Bags are allowed.	distance from their possible;
only. Robins (M),	All pupils provided	pupils, staying at o limiting group
Starlings (W), then Owls	with pens, pencils,	the front of the sizes to no
(F)	rulers calculators	class. more than 15;
When timetabling, groups	etc. to ensure no	Staff to avoid close o positioning
should be kept apart and	shared use in	face to face pupils back-to-
movement around the	class.	contact and back or side-
school site kept to a	 Parents informed 	minimise time to-side;
minimum to avoid	only one parent to	spent within 1 o avoiding
creating busy corridors,	accompany child	metre of anyone. sharing of
entrances and exits.	to school.	Supply teachers, instruments;
Prepare arrangements to	Parents and pupils	peripatetic o ensuring good
allow remote learning to	encouraged to	teachers and/or ventilation.
take place should a	walk or cycle	other temporary
partial or full closure of	where possible.	staff to minimise Cleaning
the school be required, at	Staggered drop-off	contact and • Sanitising spray
any point in the next	and collection	maintain as much and paper towels
academic year.	times planned and	distance as to be provided in
	communicated to	possible from other classrooms for use
Policies and procedures	parents.	staff. by members of
Update policies to reflect	Parents told to	The occupancy of staff.
changes brought about by	drop off at later	staff rooms and
COVID-19, including:	times in the	offices limited. of rooms at the
 Safeguarding/child 	mornings for	Use of staff rooms end of the day.
protection	siblings and earlier	to be minimised.
o Behaviour	times collection for	Staff in shared and surfaces to be
 Special educational 	those with siblings.	spaces (e.g. office) cleaned frequently
needs	Made clear to	to avoid working (e.g. toys, books,
 Visitors to school 	parents that they	facing each other. desks, chairs,
Ensure website is	cannot gather at	Use a simple 'no doors, sinks,
compliant with regards to	entrance gates or	touching' approach toilets, light
the publishing of policies.	doors, and avoid	for young children switches,
Establish a visitors'	gathering on the	to understand the handrails, etc.).
protocol so that parents,	road or blocking	need to maintain
contactors, professionals	the pavement	distance. shared between
working with individual	 Encourage parents 	Older children to bubbles (e.g.
children are clear about	to phone school	be encouraged to sports, art and
		be encouraged to an a state at a

GCC Risk assessment – Schools and Educational Settings/July 2020 v4/Page 7 of 11

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the infection control	and make	keep their distance	science
measures that you have	telephone	within bubbles.	equipment) to be
in place.	appointments if		cleaned frequently
 Governing boards and 	they wish to	Minimising contact	and meticulously
school leaders to have	discuss their child	 Doors propped 	and always
regard to staff (including	(to avoid face to	open, where safe	between bubbles.
the headteacher) work-life	face meetings).	to do so to limit	Outdoor equipment
balance and wellbeing.	Communications	use of door	appropriately
Information shared about	to parents (and	handles. Ensure	cleaned frequently.
the extra mental health	young people)	closed when	Toilets to be
support for pupils and	includes advice on	premises	cleaned regularly.
teachers is available.	transport.	unoccupied.	Hand sanitiser
		 Taking books and 	provided for the
Response to any infection	Others	other shared	operation of lifts.
Leadership understands	Communication	resources home	Staff providing
the NHS Test and Trace	with contractors	limited, although	close hands-on
process and how to	and suppliers that	unnecessary	contact with pupils
contact their local Public	will need to	sharing avoided.	need to increase
Health England health	prepare to support	 Staff and pupils to 	their level of self-
protection team.	plans for full	have their own	protection, such as
 Plan how to inform staff 	opening (e.g.	individual and very	minimising close
 Plan now to inform stall members and parents/ 	cleaning, catering,	frequently used	contact and having
carers that they will need	food supplies,	equipment, such	more frequent
to be ready and willing to	hygiene suppliers).	as pencils and	hand-washing and
	Assurances that	pens.	other hygiene
 book a test if they are displaying symptoms; 	caterers comply	pono.	measures, and
displaying symptoms;	with the guidance	PE and School Sport	regular cleaning of
 inform the school 	for food	 Pupils kept in 	surfaces.
immediately of the	businesses on	same consistent	
results of a test;	COVID-19.	bubbles where	PPE
 provide details of 	Discussion with	possible during PE	The majority of staff in
anyone they have been in close contact	caterers to agree	and sport.	education settings will
	arrangements for	 Sports equipment 	not require PPE
with; ○ self-isolate if	staggered lunches,	 Sports equipment thoroughly cleaned 	beyond what they
	although	between each use.	would normally need
necessary.	sandwiches only at		for their work. PPE is
Breakfast Club:	present	 Contact sports avoided until 	only needed in a very
DIEAKIASI GIUD.	Communication	guidance changes.	small number of cases,
	with other building	0 0	including:
Use hall and entrance	users (e.g. lettings,	Outdoor sports	where an individual
from road and directly		should be	
	extended school		child or young

GCC Risk assessment – Schools and Educational Settings/July 2020 v4/Page 8 of 11

accessed from the	provision, regular	n	rioritised where		person becomes ill	
outside,	visitors, etc.)		ossible.		with coronavirus	
 Children signed in 	Limit visitors by		arge indoor		(COVID-19)	
and no unbooked	exception (e.g. for		paces used		symptoms while at	
children admitted.	priority contractors,		here it is not.		schools, and only	
children admitted.					then if a distance	
	emergencies etc.).		istance between		of 2 metres cannot	
			upils from mixed			
	Lettings and non-	-	ubbles will be		be maintained	
	school users		naximised.	•	where a child or	
	Out of school		yre swings to be		young person	
	settings for		llowed once they		already has routine	
	children are		ave been re-hung		intimate care	
	permitted if those		nd only with		needs that involves	
	responsible for		uitable, close		the use of PPE, in	
	them are ready to	SU	upervision – 3		which case the	
	do so and they can	a	dults		same PPE should	
	do so safely,	• S	porting activities		continue to be	
	following COVID-	de	elivered by		used.	
	19 Secure	ex	xternal coaches,			
	guidelines.	cl	lubs and	Firs	st Aid	
	The use of indoor	01	rganisations will	•	Check if	
	facilities by adults		nly go ahead if		qualifications run	
	should remain		ney can satisfy		out. Consider	
	closed until		ne above		enrolling more staff	
	guidance changes,		equirements.		on training.	
	apart from toilets			•	Employees	
	and throughways.	Educa	ational Visits		providing first aid	
	A risk assessment		ourneys		to pupils will not be	
	should determine		rom the autumn		expected to	
	the maximum		erm, non-		maintain 2 metres	
	capacity of a hall		vernight		distance. The	
	or hire space while		ducational visits		following measures	
	able to maintain		nly.		will be adopted:	
	social distancing		lisk assessments	•	washing hands or	
	according to the		f visits and		using hand	
	current relevant		ourneys to be		sanitiser, before	
	guidelines.		ndertaken by visit		and after treating	
	Any groups hiring		eaders.		injured person;	
	the facilities must			•	wear gloves or	
	refer to relevant		lo overnight and	•	cover hands when	
		0	verseas visits		COVEL HAINUS WHEN	
	government					

guidance o own assoc and natior governing guidance o running th event follo COVID-19 guidelines Schools h provided s with Risk Assessme The school ask any hi organisati provide ev of their ris assessme Review ex lettings/hir agreemen amend or supplemen necessary include sp what the s will do and the hirers responsible (e.g. clear sharing ec hand wash sanitiser, w happens if shows syn or tests po COVID-19 Breakfast Cl	iations al body for on e club or wing the - Forest ave chool nt I can ring on to idence c cnt. isting e is and nt as to ecfics of chool what are e for ing, uipment, ing or vhat anyone ptoms sitive to , etc.).	 until government guidance changes. Pupils grouped together on transport in the same bubbles that are adopted within school where possible. Journey's planned with to allow distancing within vehicles (this may mean large vehicles or more are used). The use of face coverings for children over the age of 11, if they are likely to come into very close contact with people outside of their bubble. Use of hand sanitiser upon boarding and/or disembarking Cleaning of vehicles between each journey. 	 dealing with open wounds; if CPR is required on an adult, attempt compression only CPR and early defibrillation until the ambulance arrives; if CPR is required on a child, use a resuscitation face shield if available to perform mouth- to-mouth ventilation in asphyxial arrest. dispose of all waste safely. 	
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	 Equipment cleaned and not shared with other children, and groups. Handwashing and sanitiser accessible 				
https://www.gov.uk/governm		-	-	· •	
<u>https://www.gov.uk/govern</u>	nment/publications/prote	ctive-measures-for-holida	ay-or-after-school-clubs-a	nd-other-out-of-school-se	ttings-for-children-
during-the-coronavirus-cov	id-19-outbreak/protective	e-measures-for-out-of-sch	ool-settings-during-the-co	oronavirus-covid-19-outbr	<u>reak</u>
<u>https://www.gov.uk/guidanc</u>	e/maintaining-records-of-s	taff-customers-and-visitor	s-to-support-nhs-test-and-	trace	