



## The Diocese of Gloucester Academies Trust

Sept 2021

### Equality and Diversity Policy Statement

It is the policy of the Diocese of Gloucester Academies Trust that no student or employee will be discriminated against on any protected grounds (according to Equality Act) whatsoever.

We are committed to providing a learning, working and social environment in which the rights and dignity of individuals are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment including bullying.

This policy means that all students and employees of the Trust will study or work in an environment free from discrimination, prejudice, and harassment or bullying.

The Trust is committed to a programme of action to ensure that its policy is implemented and monitored at an organisational and individual Academy level.

As part of The Diocese of Gloucester Academies Trust, **Coaley C of E Primary Academy** is committed to ensuring equality of provision throughout the school community. To achieve this, our equality objectives are as follows:

- To promote cultural development and understanding through a rich range of experience, both in and beyond the school
- To tackle prejudice and promote understanding in relation to people with disabilities
- To narrow the gap between the attainment of boys and girls in writing throughout the school
- To ensure children have equal access to the use of ICT equipment throughout school
- To ensure that all pupils are given similar opportunities with regards to after-school clubs and activities
- To allow equal access to information for all parents
- To ensure the school environment is accessible as possible to all pupils, staff and visitors.

You can download our Equal Opportunities policy by accessing the policies section of our site.