



THE DIOCESE
OF GLOUCESTER
ACADEMIES TRUST
unlocking potential



Breakfast Club Playworker

Recruitment Pack

Coaley CofE Primary School





Dear Applicant,

The closing date for completed applications is **Monday 2nd September**. Interviews are scheduled to take place during the first two weeks of September, date to be confirmed.

To submit your application please email the completed form to head@coaley.dgat.org.uk before the closing date.

Yours faithfully

Jen Thomas
Head Teacher
Coaley CofE Primary Academy



The Diocese of Gloucester Academies Trust seek to appoint a
Breakfast Club Playworker at Coaley CofE Primary School

Coaley CofE Primary Academy is a small school set in an idyllic village. We are proud members of the DGAT family. We are an ambitious and growing school with currently 79 pupils on roll, within 3 mixed classes.

We are seeking to appoint an enthusiastic, motivated and caring Breakfast Club Leader to our team.

- The hours of work are 8:00 to 8:40am, Monday to Wednesday term time only, plus an additional 15mins during the week for planning and preparation.
- The duties include caring for the children in a relaxed setting, providing breakfast, and ensuring that the children are taken to their classrooms for the beginning of the school day.
- The successful candidate will have the ability to work on their own initiative and to provide general support to a maximum of 12 children in any one session. We will expect you to be a good role model for our children and work as part of a supportive team.

You will receive all the required training and support to succeed in your new role.

The role will be a permanent contract of employment (subject to 6 months probationary period). The pay is at GCC Grade 2 p2-3, £22366-£22737 pro rata (pay award pending).

You will be contracted to work term time only, which is 38 weeks per year, and you will be paid for 43.6 weeks per year, to include holiday entitlement. You will be paid in 12 equal monthly amounts.

**To apply for this role or to find out further information, please contact Jen Thomas, Head Teacher, at head@coaley.dgat.org.uk
Visits to the school are welcomed and can be arranged via the school office on 01453 890358 from 2nd September. Start date: 4th September 2024 or ASAP**

Coaley School is committed to safeguarding and promoting the welfare of children & young people, and expect all staff & volunteers to share in the same commitment. These positions are subject to an enhanced DBS and other safeguarding checks.



Person Specification

	Essential	Desirable
Personal Values		
Committed to actively promoting the Christian ethos and values of the academy	X	
Committed to the Academy vision	X	
Qualifications		
NVQ Level 3 qualification in catering and/or food hygiene		X
NVQ Level 3 qualification in Childcare/Playwork		X
Experience		
Experience of working with primary aged pupils		X
Experience with catering and food hygiene		X
Personal Qualities		
Calm, friendly and approachable with strong written and oral communication skills	X	
Well-motivated with the ability to use his/her own initiative	X	
Excellent organisational skills and attention to detail	X	
Flexible and co-operative team worker	X	
Reliable and punctual	X	
Able to work efficiently and accurately under pressure and to prioritise tasks	X	
Confident in dealing with a variety of stakeholders	X	
Professional and honest	X	
Additional Requirements		
A DBS will be required prior to appointment	X	
Excellent and unequivocal references	X	
Current driving licence and personal transport	X	



Background Information

The Diocese of Gloucester Academies Trust (DGAT) is a Multi-Academy Trust established by the Diocesan Board of Education (DBE) in 2012 to serve schools from across the County. There are currently twenty-one primary and one infant school within the Trust. Twenty-one of the schools have Church of England schools designation.

The Trust is happy to work with schools that are exploring academy conversion and intends to continue to welcome more schools to our family.

Our vision is to enable all to flourish.

Our vision is rooted in our Christian foundation and our belief that all within our family should experience life in all its fullness.

Our aims are to be:

- Authentically Christian
- Boldly passionate about excellence in learning
- Relentlessly driven in our aspiration for everyone

Our core principles:

- We aspire to be the best we can be in an ever-changing environment - providing opportunities for all to flourish
- Within our DGAT family we cherish everyone as individuals; appreciating and celebrating diversity
- We act with integrity; we are open to challenge and we are reflective about our practice
- We treat everyone with dignity and respect
- Through collaboration, in a nurturing community, we grow, learn and achieve

School is Trust and Trust is School

In order to support the Trust's academies, DGAT provides the following support:

- School Improvement
- Christian Character
- HR and Legal
- Finance and Business
- Premises and Insurance
- Compliance and GDPR